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KaneHealth.com

Kane County Breastfeeding Coalition 2019 Workplace Recognition

The Kane County Breastfeeding Coalition is pleased to recognize workplaces that are breastfeeding friendly. In honor of World Breastfeeding Week, which is celebrated every year from August 1-7th, the Kane County Breastfeeding Coalition recognizes and supports employers in Kane County who provide breastfeeding friendly practices in the workplace.

Workplaces are recognized in three categories: Gold, Silver and Bronze. Workplaces recognized as Silver must provide:

- A sink for washing hands.
- A small refrigerator to store milk.
- A comfortable chair.
- A written policy supporting breastfeeding employees.

Workplaces recognized as Silver in 2019 are:

- 1. Dukane Corporate Headquarters St. Charles
- 2. Bartlett Public Library District
- 3. Geneva Public Library District
- 4. Waubonsee Community College Library Sugar Grove
- 5. Gail Borden Public Library, Main Library Elgin

In the Central Community Unit School District 301:

- 6. Central High School
- 7. Central Middle School
- 8. Prairie Knolls Middle School
- 9. Country Trails Elementary School
- 10. Howard B. Thomas Grade School
- 11. Lily Lake Grade School
- 12. Prairie View Grade School

In the Elgin Area School District U46:

- 13. Glenbrook Elementary School
- 14. Highland Elementary School
- 15. Kenyon Woods
- 16. Larsen Middle School
- 17. Tefft Middle School

Those workplaces recognized as Bronze must:

- Allow for flexible pumping or breastfeeding breaks.
- Provide a clean, private, non-bathroom space for employee to express her milk.

Companies recognized as Bronze are:

- 1. Mueller & Co, LLP, Elgin office
- 2. Two Rivers Head Start, Carpentersville
- 3. Fox Valley United Way Aurora
- 4. Messenger Public Library of North Aurora
- 5. St. Charles Public Library
- 6. Sugar Grove Public Library
- 7. Santori Public Library Aurora
- 8. Aurora Public Library, Eola Road Branch
- 9. Aurora Public Library, West Branch
- 10. Gail Borden Public Library, Rakow Branch Elgin
- 11. Gail Borden Public Library, South Elgin Branch
- 12. Algonquin Area Public Library, Main Library
- 13. Algonquin Area Public Library, Branch Library

In the West Aurora Public School District 129:

- 14. Fearn Elementary School
- 15. Freeman Elementary School
- 16. Goodwin Elementary School
- 17. Greenman Elementary School
- 18. Hall Elementary School
- 19. Hill Elementary School
- 20. Herget Middle School
- 21. Hope D. Wall School
- 22. Jefferson Middle School
- 23. Jewel Middle School

- 24. McCleery Elementary School
- 25. Nicholson Elementary School
- 26. Schneider Elementary School
- 27. Smith Elementary School
- 28. Washington Middle School
- 29. West Aurora High School
- 30. Blackhawk Academy
- 31. Early Learning Academy

In the East Aurora Public School District 131:

- 32. Allen Elementary School
- 33. Bardwell Elementary School
- 34. Beaupre Elementary School
- 35. Benavides STEAM Academy
- 36. Brady Elementary School
- 37. Dieterich Elementary School
- 38. Gates Elementary School
- 39. Hermes Elementary School
- 40. Johnson Elementary School
- 41. Krug Elementary School
- 42. Oak Park Elementary School
- 43. O'Donnell Elementary School
- 44. Rollins Elementary School
- 45. Cowherd Elementary School
- 46. Simmons Middle School
- 47. Waldo Middle School
- 48. East Aurora High School
- 49. East Aurora Extension
- 50. Fred Rodgers Magnet Academy
- 51. Aries "Jaybird" Gonzalez Child Service Center
- 52. Early Childhood Center

In the School District U-46:

- 53. Illinois Park Center For Early Learning
- 54. Independence Center For Early Learning
- 55. More at 4 Preschool
- 56. Bartlett Elementary School
- 57. Centennial Elementary School
- 58. Century Oaks Elementary School

- 59. Channing Elementary School
- 60. Clinton Elementary School
- 61. Coleman Elementary School
- 62. Creekside Elementary School
- 63. Fox Meadow Elementary School
- 64. Garfield Elementary School
- 65. Hanover Countryside Elementary School
- 66. Harriet Gifford Elementary School
- 67. Hawk Hollow Elementary School
- 68. Heritage Elementary School
- 69. Hillcrest Elementary School
- 70. Hilltop Elementary School
- 71. Horizon Elementary School
- 72. Huff Elementary School
- 73. Laurel Hill Elementary School
- 74. Liberty Elementary School
- 75. Lincoln Elementary School
- 76. Lords Park Elementary School
- 77. Lowrie Elementary School
- 78. McKinley Elementary School
- 79. Nature Ridge Elementary School
- 80. Oakhill Elementary School
- 81. Ontarioville Elementary School
- 82. Otter Creek Elementary School
- 83. Parkwood Elementary School
- 84. Praireview Elementary School
- 85. Ridge Circle Elementary School
- 86. Ronald D. O'Neal Elementary School
- 87. Spring Trail Elementary School
- 88. Sunnydale Elementary School
- 89. Sycamore Trails Elementary School
- 90. Timber Trails Elementary School
- 91. Washington Elementary School
- 92. Wayne Elementary School
- 93. Willard Elementary School

- 94. Abbott Middle School
- 95. Canton Middle School
- 96. Eastview Middle School
- 97. Ellis Middle School
- 98. Kimball Middle School
- 99. Bartlett High School
- 100. Central School Programs
- 101. DREAM Academy
- 102. Elgin High School
- 103. Larkin High School
- 104. South Elgin High School
- 105. Streamwood High School

This year, no workplaces met the criteria for Gold recognition, which includes the following criteria:

- Provide an electric pump and accessory pump kit (or subsidize purchase of pump and/or kit).
- Written educational materials for all employees on the benefits of breastfeeding, and why and how to be supportive to breastfeeding co-workers.
- Workplace support groups for working, breastfeeding parents.
- Lactation consultant services for education, counseling and support before and after the baby's birth and when the mother returns to work.

Employers are required by federal law to provide a "reasonable" amount of time for nursing employees to express breastmilk and provide a private space other than a bathroom to express milk. According to the Health Resources and Services Administration, breastfeeding can help to reduce medical costs of nursing mothers and infants, nursing employees are less likely to miss work, and that supporting nursing employees in the workplace ensures higher employee productivity and loyalty. Women and children are the fastest growing workforce in the U.S. and providing breastfeeding-friendly accommodations in the workplace encourages positive public relations and company image.

The Coalition is grateful to the members of the community who helped identify 75 new workplaces, joining the 18 already recognized. To nominate a workplace, or for more information about breastfeeding and the Kane County Breastfeeding Coalition, visit KaneHealth.com/Pages/Breastfeeding-Coalition.aspx